



## **Job Description**

### **Manawatu Rugby Union Age Grade Representative Head Coach**

#### **Role**

To plan, control and implement the activities set down by the board by being aware of your responsibilities, obligations, who you are accountable to and your entitlements with due regard to Union policies and procedure.

#### **Responsible to**

1. Turbos Head Coach
2. Academy Manager

#### **Functional Relationships**

1. Team Manager – has sole charge of coach and team
2. The Players – Coach has full control of players at training, game venues and selection decisions.
3. Supporters, parents and sponsors
4. Media/promotional requirements.
5. Coach Development Manager

#### **Primary Objectives**

1. To select & develop in conjunction with MRU staff a successful rugby team on and off the field.
2. By using your coaching skills, develop and enhance those players under your control.
3. To develop your own coaching skills by meeting all NZRU and MRU criteria for the appropriate grade or age group level coached.
4. To instill pride in the Union by high team performance through work ethics and resilience at all levels.

#### **Key Result Areas**

1. Creating an enjoyable environment
2. Individual player skill improvement (catch-pass, tackle, ball carry and clean out) – (Game understanding and position awareness)
3. Leadership & Accountability by all members.

### **Pre-Season**

1. Meet with relevant MRU staff to understand your key role.
2. Discuss with team manager selection protocols & process and present selection criteria through the club season/program.
3. A complete understanding of World Rugby and NZR age grade rules and regulations.
4. Keep up to date with current NZR & MRU coaching philosophies and training techniques. Attend MRU & relevant personal development opportunities to enhance yours and the team's abilities.
5. In consultation with team manager present a Season Plan which should include all pre-competition activities, trial dates, camps, trainings etc and what assistance is needed – ie Physios, specialized training.
6. Communicate at all times with Rugby Manager.
7. Along with the manager submit a team code, which should include standard of dress, behaviour, expectations, sponsor obligations.

### **During Season**

1. Plan each training session in advance using a logbook and liaise with team manager your requirements.
2. Consult MRU Resource Coaches list for help whenever you require it, i.e front row coaching
3. Ensure all match day preparations are in place to ensure player wellbeing. Liaise with team trainer and medical staff to ensure requirements are met.
4. Organise player lists to ensure all players meet competition requirements.
5. With Team Manager make sure all judicial matters and responsibilities of the player concerned are organized.
6. Liaise with NZRU and regional selectors for inclusion of top players in their selection.

### **End of season**

1. Prepare with your manager, a full team report.
2. Include comments on individual players.
3. Identify elite or promising and identify their needs
4. Ensure all players eligible for various NZRU development squads have been nominated.
5. Decide on your availability for future coaching roles and team preference for next season.