

# Job Description – Head Coach



## **Role**

To plan, control and implement the activities set down by the board by being aware of your responsibilities and obligations. You are accountable to the MRU board.

## **Responsible to**

1. Coach Development Manager

## **Functional Relationships**

1. Team Manager – has sole charge of coach and team
2. The Players – Coach has full control of players at training, game venues and selection decisions.
3. Supporters, parents and sponsors
4. Media/promotional requirements.

## **Primary Objectives**

1. To develop a successful rugby team
2. By using your coaching skills, develop and enhance those players under your control.
3. To develop your own coaching skills by meeting all NZRU and MRU criteria for the appropriate grade or age group level coached.
4. To instill pride in the Union by high team performance at all levels.

## **Key Result Areas**

1. Team results
2. Individual player improvement
3. Accountability

## **Pre-Season**

1. Meet with relevant MRU staff to understand your role.
2. Discuss with team manager selection process and present watching programme.
3. Be aware of all games where your potential players are involved.
4. Be aware of all rule changes, training techniques. Attend MRU Coach Development opportunities.
5. With team manager present a Season Plan which should include all pre competition activities, trial dates, camps, trainings etc and what assistance is needed – ie Physios, specialized training.
6. Communicate at all times with the Community Rugby Manager.
7. Along with the team manager submit a team code, which should include standard of dress, behaviour, expectations, sponsors' obligations.

## **During Season**

1. Plan each training session in advance using a log book and liaise with team manager your requirements.
2. Ensure all trainings are technically sound and organized to ensure maximum safety for all players.
3. Consult MRU Resource Coaches list for help whenever you require it, i.e front row coaching
4. On match day organize proper warm up/down programmes.
5. Organise player lists to ensure all players meet competition requirements.

6. Make sure all injuries are properly treated.
7. With the manager make sure all judicial matters and responsibilities of the player concerned are organized.
8. Liaise with NZRU and regional selectors for inclusion of top players in their selection.

**End of season**

1. Prepare with your manager, a full team report.
2. Include comments on individual players.
3. Identify elite or promising and identify their needs
4. Make sure all players eligible for various NZRU development squads have been nominated.
5. Decide on your availability for future coaching roles and team preference for next season.