

SCHEDULE ONE
JOB DESCRIPTION



Video Analyst

Manawatū Rugby Union Overview

The MRU's purpose is to lead, grow and support rugby in Manawatū.

The three major priorities for MRU are:

1. **One Team, One Whanau** - We are Manawatū Rugby, we have 5,550 community rugby players and two performance teams in the Cyclones and Turbos, all of which we are incredibly proud of.
2. **Community Connections** - We are proud to wear the MRU crest and put mana in the jersey, we are part of this amazing province and we give back to our community who generously support us.
3. **On- Off-Field Winning** - We are more than rugby. We have the opportunity to support and provide leadership in our community and impact people's lives for the better.

POSITION PURPOSE:

To develop and implement an analysis programme that maximises premier rugby coaches, players and referee development.

To assist with the preparation and analysis programme of the Manawatū Turbos, Cyclones and Under 19s teams by providing performance analysis support to the coaches.

RELATIONSHIPS/POSITION TYPE

Reports to: Performance Manager
Position type: Part time March 14- July 3, Full time July 4 – October 30

A formal review every twelve months.

Internal Relationships: Chief Executive
NPC Management
FPC Coaches & Management

Rugby Development Coaches
Representative Team Managers, Coaches
MRU Staff
Personal Development Manager
Players

External Relationships:

Referees
New Zealand Rugby
Super Rugby Franchises
Other Provincial Unions
Sponsors & Charities (as required)
Club Officials, Coaches and Volunteers
Public
Service Providers (SKY)

KEY ACCOUNTABILITIES:

COMMUNITY VIDEO ANALYST

1. Community Video Analyst

- a. Oversee the premier club rugby analysis program and all its components.
- b. Ensure all senior one club rugby games are filmed and coded on a week-to-week basis by coordinating and facilitating filming expectations.
- c. Manage the club rugby video database to ensure footage is accessible following each round of competition.
- d. Develop relationships with all club coaches and act as a point of contact between club coaches and video storage providers to ensure accessibility and awareness for all clubs and provide support as it relates to video portal access and operation.

2. Lead High Performance Video Analyst

- a. Take responsibility for the filming and coding of Manawatū Turbos matches and training sessions as requested by the Performance Manager and Head Coach.
- b. Develop the performance analysis programme within the region, providing a blend of innovative solutions alongside current best practice.
- c. Be available to travel with the NPC team as part of the NPC competition.
- d. Enhance coach feedback, and subsequently, enhance player development through the provision of analytical interventions with an intent to improve performance.
- e. Provide key analysis information on the performances of all teams within the NPC competition to assist both the player and coach feedback processes.
- f. Work in conjunction with coaches and players to build presentations for game/individual performance reviews and team preview/review sessions.
- g. Monitor and maintain an asset register of all equipment, software, budgets and analysis/technical related products to ensure they are well maintained and looked after.

- h. Liaise with other provincial union analysts to ensure all match day operations are seamless and all analysis related tasks can be executed effectively.
- i. Assist the recruitment of a Cyclones video analyst and provide support and growth opportunities to the analyst.

3. Internship programme

- a. Coordinate and lead the analysis intern program to ensure all club rugby and high performance analysis needs, including the Turbos and Cyclones, are met.
- b. Develop an analysis succession plan.

COMPETENCIES OF THE POSITION HOLDER:

QUALIFICATIONS

Relevant experience as a video analyst for senior club or representative team.

TEAMWORK

- Demonstrated ability to work effectively as a member of the MRU team
- Readily shares info and supports others
- Has effective working relationships with colleagues

WORK ORGANISATION

- Be able to display sufficient organisational skills to manage and implement a range of different processes across various sectors.
- Proven ability to effectively manage time and assess priorities
- Ability to meet strict deadlines and work under pressure
- Able to effectively control flow of work when handling multiple tasks

PEOPLE SKILLS

- Can easily build rapport with people from diverse backgrounds including cultural.
- The ability to work with a range of different people including coaches, teachers, volunteers and professionals.
- Great interpersonal skills

COMMUNICATION SKILLS

- Well-developed written and verbal communication skills

- Experience in speaking to and leading groups of people in either a public speaking or work group situation.
- Excellent command of the English language, e.g. spelling, grammar, for preparation of reports.

OTHER SKILLS AND ATTRIBUTES

- Value Integrity, Work, Enjoyment, Resilience
- Sense of humour
- Positive can-do attitude
- Ability to work in a range of environments

OBLIGATIONS AND EXPECTATIONS AS AN EMPLOYEE OF MRU:

HEALTH AND SAFETY

As an employee of MRU, you are expected to work in a safe manner always by:

- Following safe operating practices and complying with MRU policies
- Considering the safety of others
- Never putting yourself or anyone else in an unsafe situation
- Report immediately any accidents, incidents or hazards
- Wear and use safety equipment as required
- Maintain excellent and safe standards of housekeeping in your place of work
- Require a full drivers NZ licence

TRAINING AND PERSONAL DEVELOPMENT

As an employee of MRU, you are expected to:

- Maintain up to date knowledge of areas of expertise through approved training.
- Be proactive in applying for training and development courses that will improve your performance and personal development in your role.

TEAM CONTRIBUTION

- In addition to these key responsibility areas outlined in this Position Description, as an employee you are expected to undertake in any additional duties that may be required from time to time and that this should not be looked upon as an exhaustive list.
- Participate in any team activities or group activities to achieve the overall objectives of the organisation.

- Actively work towards achieving the organisation's Annual Performance Targets.

APPROVAL AND AGREEMENT:

Reviewed and Approved by:

_____ (Signature) this date of ____/____/____

ANDREA JACKSON
CHIEF EXECUTIVE

NAME

_____ this date of ____/____/____

EMPLOYEE SIGNATURE